Health & Safety Policy

Seiche Water Technology Group Ltd is committed to providing and maintaining a safe and healthy working environment for our employees, contractors, visitors, and all others who may be affected by our activities. We shall make health and safety a top priority across the Group and operate with a clear commitment to **zero harm**, through leadership, consultation, participation, and effective control of risk.

We shall ensure that:

1. Significant hazards are identified, and risks are assessed and controlled using suitable risk management methods.
2. Safe systems of work are established and maintained, including method statements, operational controls, and checklists where required.
3. Employees and others under our control are provided with the information, instruction, training, and supervision needed to work safely.
4. Employees are encouraged to raise concerns and exercise stop-work authority where unsafe conditions or practices are identified.
5. Emergency preparedness and response arrangements are planned, implemented, tested, and reviewed.
6. Workers are fit for work, with due regard to fatigue, impairment, substance misuse, and wellbeing.
7. Health and safety objectives are established, monitored, and reviewed as part of continual improvement.
8. Near misses, incidents, unsafe conditions, and opportunities for improvement are reported, investigated, and acted upon.
9. All applicable legal and other requirements are complied with.

This policy provides the framework for setting and reviewing health & safety objectives, and supporting our continual improvement across the offshore energy, construction, utilities, marine science and defence sectors.

Roy Wyatt,
Chairman

Version: B	Revision: 2
Classification: Public	
Revision Release Date: 19-Aug-2026	
Version Release Date: 28-Apr-2026	
Document Ref: GRP-GEN-HSEPOL-STAT-0	