

## Compliance and Commitment

Seiche Ltd commits to ensuring, as far as reasonably practicable, the health, safety, and welfare of our employees and others affected by our operations. We aim to:

- Control risks from work activities
- Consult with employees on health and safety matter
- Provide safe working conditions and equipment
- Provide necessary training and supervision
- Prevent accidents and health issues
- Comply with relevant Health, Safety and Fire legislation

## Director Responsibilities:

- Implement and adapt the health and safety policy as needed
- Ensure sufficient resources are allocated to meet safety objectives

## Management Responsibilities:

- Prioritise health and safety to prevent injuries and property damage
- Protect all persons from foreseeable risks

## Employees Duties and Consultation:

- Employees are informed of their duties under this policy
- Regular consultation with employees to integrate their feedback and improve safety practices

## Systematic Safety Management

We have implemented arrangements to support the effective implementation of this health and safety policy and we commit to:

- Identify hazards, assess risks, and determine control measures
- Ensure all employees understand and follow the necessary safety procedures
- Prepare emergency procedures, including evacuation in case of fire or other
- significant incidents, are clearly set out and communicated to all staff

We view health and safety legislation as a minimum standard to exceed, expecting management to meet their targets without compromising safety.

Signature:



Date: 12 November 2024

Position: Chairman

Review: 11 November 2025